

– Teacher Pay Freeze Backgrounder –

Calgary Board of Education FOI: The division notes that in 2017-18, 3,772 teachers will receive a pay increase on their salary grid, which also increases pension benefit costs. The combined total is \$14,616,426 in 2017-18.

Edmonton Public School Board FOI: The division notes that in 2017-18, 3,070 teachers will receive a pay increase on their salary grid, which also increases pension benefit costs. The combined total is \$11,439,139 in 2017-18.

Combined, the pay increases will cost the two school divisions \$26 million in salary and benefit costs in 2017-18, \$26 million in 2018-19, plus a second step increase in 2018-19 (assumed to be \$26 million) for an estimated total of \$78 million.

Department of Education Enrolment Data: Students in the Calgary Board of Education and Edmonton Public School Board make up approximately 33% of the enrolment covered by the ATA (public schools, separate schools and Francophone).

Source: <https://education.alberta.ca/alberta-education/student-population/everyone/school-authority-enrolment-data/>

Assuming an equivalent teacher-to-student ratio across the province, the pay increases will have an impact of approximately \$234 million province-wide over the next two years.